

## **System of Record Policy**

The System of Record for the Workforce Innovation Opportunity Act (WIOA) Adult, Dislocated Worker and Youth programs both participant data and employer data is the PA Department of Labor and Industry, Commonwealth Workforce Development System or CWDS.

Approved: 12/8/2025  
Reviewed: 11/13/2025

Approved: 7/1/2019  
Reviewed: 12/14/2020