

Westmoreland-Fayette Workforce Investment Board



Employer Services

Westmoreland-Fayette PA CareerLink® centers provide a number of employer services with funding provided by the WFWIB in partnership with the PA Dept. of Labor & Industry.

Working with the WFWIB

The WFWIB works to establish relationships with local organizations. Through connections, recommendations of available employer services can be made and then coordinated.

Reach out to the WFWIB today!

info@WestFayWIB.org



Working with the PA CareerLink®

Westmoreland-Fayette PA CareerLink® centers can offer several employer services, such as candidate searching, pre-hire screening, assistance with job postings, and job market data. Centers can also offer services for individuals that are current employees or looking for employment.

www.PACareerLink.pa.gov



What to Expect:

- 1. Assessment of Organization Needs & Challenges**
The WFWIB or PA CareerLink® will assess the organization's needs and challenges in collaboration with the organization.
- 2. Recommendation of Services**
The WFWIB or PA CareerLink® will determine the most appropriate services available to assist the organizations facing workforce challenges.
- 3. Implementation of Workforce Development**
The PA CareerLink® will coordinate the workforce development services and provide the organization with the necessary information.
- 4. Continued Service**
The WFWIB and PA CareerLink® will check-in regularly to ensure that services are producing the improvements expected.

Types of Services:

The following are employer services provided by the Westmoreland-Fayette PA CareerLink® centers with funding from the WFWIB.



On-the-Job Training (OJT)

OJTs offer reimbursements of up to 50% of a OJT participant's wages while they gain job specific knowledge and assist employers with staffing needs. OJTs assist employers with finding new talent and training costs.

Customized Training

Employers have control over who will provide training to their workforce, the curriculum that is used, and which employees will receive training. Customized Training expenses assistance is available through the PA CareerLink® system to those eligible.



Incumbent Worker training (IWT)

IWTs help employers upgrade the skills of their current workforce and assist with expansion, new technology, retooling, new services, new product lines, and even new organizational structuring. IWT can additionally be used as part of a layoff aversion strategy.

Additional opportunities are available! Reach out to the WFWIB today by emailing

info@westfaywib.org

Visit our website at www.WestFayWIB.org

